

ESSENTIAL REFERENCE PAPER 'C

ACTION PLAN 2015/16

Significant governance issues

The following required enhancements to internal control arrangements were identified during 2014/15 as a result of the review of arrangements and by the work of external and internal audit:

Required enhancements to internal control arrangements:

Issue	Resp. Off.	Initial Target Date	Actions needed to achieve milestone
Asset Management Plan	CMT	Dec 2015	<ul style="list-style-type: none">• Review assets held by the Council.
Impact of Welfare Reform changes	CMT	March 2016	<ul style="list-style-type: none">• Impending Legislation will have an adverse financial impact on a significant number of residents. Provide residents more support for services across the Council to staffing levels, manage the budget and the public expectations. Implement Council policies effectively.
Development of a District Plan that is approved by the planning inspectorate.	CMT	October 2016	<ul style="list-style-type: none">• Plan to be agreed within required timeframe.

We propose to address the above matters to further enhance our governance arrangements. We are satisfied that these steps will address the need for improvements that were identified in our review of effectiveness and will monitor their implementation and operation as part of our next annual review.

Certification by the Leader of the Council and the Head of Paid Service:

Signed.....Dated.....

**Councillor Linda Haysey
Leader of the Council**

Signed.....Dated.....

**Simon Drinkwater
Acting Chief Executive and Director of Neighbourhood
Services**